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|  CDF CASPIAN DRILLING FLUIDS | Occupational Health & Safety Policy | Doc. No | CDF/003/OHSP |
| | | Revision No. | 01 |
| | | Effective date | 01.09.2021 |

COMPANY OCCUPATIONAL HEALTH & SAFETY POLICY

The CDF CJSC Occupational Health and Safety Policy applies to all operations both at the office, warehouse and on transient work sites.

The Director recognises and accepts responsibility to provide a safe and healthy working environment and to prevent injury and ill health for all employees, sub-contractors and visitors who attend CDF premises and transient work sites and others (e.g. public, client workers) who may be affected by the conduct of our operations. By signing this Occupational Health and Safety Policy, the Top Management gives approval to the Occupational Health and Safety Management System and undertakes:

- To provide safe and healthy working conditions for the prevention of work-related illness and injury to all of our employees, subcontractors working on our behalf and others exposed to our operations;
- To provide sufficient resources to support the continuing effectiveness of our occupational health, safety and welfare management system;
- To work towards the elimination of OHS hazards associated to operations and reduction of OH&S risks;
- To provide sufficient information, instruction, training and supervision to ensure the competence and continuing health, safety and welfare of all staff and any other interested parties;
- To ensure arrangements are in place for the safe use, handling storage and transportation of all hazardous components, materials and substances, including making available material safety data sheets;
- To ensure that the requirements of the AR Health and Safety legislative acts, the Management of Health and Safety at Work and any further applicable Regulations relevant to our operations and activities.

The executive management of the company is responsible for the implementation of this Health and Safety Policy. The executive management undertakes to create appropriate environment and allocate adequate resources for achieving the set health and safety goals, while meeting the relevant requirements applicable to the company's business, and improving the effectiveness of the Occupational Health and Safety Management System.

This Occupational Health and Safety Policy is evaluated as part of the overall review of the Integrated Management System to ensure its stated objectives are met.

This Occupational Health and Safety Policy is communicated to all employees, contractors and visitors. A copy is displayed on employee notice boards at the Office and work sites, held in folders on the internal company shared drive. All employees are encouraged to read it and communicate any queries to a Director.

Copies are made available to interested parties on request.

Elgun Bayramov
CDF CJSC Director

Signed: *JB*
 Date: 01.09.2021

